



PAKISTAN AIRLINE PILOTS' ASSOCIATION

AFFILIATED WITH :
INTERNATIONAL FEDERATION OF AIR LINE PILOTS' ASSOCIATIONS &
INTERNATIONAL TRANSPORT WORKERS FEDERATION.

Ref: PALPA/G/122/453

November 08, 2013.

The Director Flight Operations,
Flight Operations Department,
Pakistan International Airlines,
KARACHI AIRPORT.

SUBJECT: DAMP LEASE ON B-737.

Dear Sir,

This is in reference to your letter CPCT/R-04/1079. You have once again blatantly reneged on your commitment to the pilot community which you asserted in favour of the membership at the AGM and has been documented for the record. Your letter shockingly comes only days after ceremoniously acceding the association's stance on damp lease for rated 737 pilots in lieu of incoming aircraft. It is the opinion of the association that you are not only inclined towards perpetually undermining the role of PALPA but are also complicit in reviling the moral integrity of our working to our trusting members.

You have directed that in case of failure to clear the required papers our professionally sound members would have to incur the cost to the airline. This not only comes as a direct affront to our professional integrity but it is worth mentioning that the training policy for pilots does not provide for any such condition. While the training division in the past has spent sizeable amounts on the remedial trainings of a small subset of pilots without any cost to the individual, it strikes us as rather suspicious as to why this step fatherly treatment is being meted out to our anxious 737 pilots, for whom we agreed to take this step solely for the sake of professional enrichment.

We would like to remind you that the association and directorate are working for the welfare and safeguard of the legitimate rights of the very same pilots, which we find increasingly difficult with you side stepping us on virtually every turn. It is extremely unbecoming of a person in your position to act in outright contrariety with the agreements made with us in good faith. We hope that you would restrain yourself from frustrating our efforts and agreements so we can work together in consonance and with mutual trust.

Way forward Committee has been entrusted with an uphill task to help extricate the airline from its financial woes and these trivial irritants do not help our cause rest assured PALPA / way forward Committee will not propose anything that is seriously detrimental to the ailing health of the airline. By overturning the mandate of the association/ Way forward Committee you are also undermining the competent authority; for which the pilot community will hold you ultimately responsible. It is urged that you refrain from maligning PALPA /Way forward Committee for whatever mileage you may be trying to gain, on account of your own lack of efforts to honour our position.

Thanking you,

Yours sincerely,

Capt. Suhail Baluch
PRESIDENT

cc: The Chairman - PIAC
cc: The Managing Director – PIAC
cc: Deputy Managing Director Ops