



PAKISTAN AIR LINE PILOTS' ASSOCIATION

AFFILIATED WITH :
INTERNATIONAL FEDERATION OF AIR LINE PILOT'S ASSOCIATIONS &
INTERNATIONAL TRANSPORT WORKERS FEDERATION.

INFO

Dear Members, السلام عليكم

November 12, 2018.

ALHAMDULILLAH, by the grace of Almighty Allah (swt), it gives me immense pleasure to apprise you on the outcome of some outstanding issues that were being faced by our Membership, which have been part of our relentless struggle, resulting in:

- Placing disputed deduction of pilot salaries on hold
- Annulment of ONCRs/re-imburement of penalties
- Restoration of domestic hotels back to normal (Pearl Continental)
- Formulation of Uniform Committee with representation of PALPA

PALPA Executive Committee would like to express our deepest appreciation in honoring the commitment made by Federal Secretary Aviation/Chairman PIACL Mr. Saqib Aziz in which he assured the PALPA Team that all issues will be addressed on priority basis, which we see happening now.

Furthermore, we commend the vision shown by the newly elected Federal Government of Pakistan to exclude PIACL from privatization and giving PIACL a genuine chance by selecting dynamic leadership at the higher echelon comprising of Secretary Aviation/Chairman PIACL and President & CEO PIACL.

PALPA Executive Committee recently met with the new CEO & President PIACL. He was briefed on the prevailing situation of our Membership and further requested for an audience in the form of a presentation in PALPA House followed by his address and a dinner with the Pilot Community. We are pleased to inform the membership that the President & CEO PIACL graciously accepted our invitation, the details of which will be communicated soon.

This will be a great opportunity for the entire membership to interact and share their ideas through which our Airline can benefit.

In the end, we would like to acknowledge the role of our membership for their patience, determination and entrusting us with their confidence which continues to fuel the Executive Committee to resolve all outstanding issues and we remain result-orientated. The correspondence of the past based upon our struggle indicates that we believe:

“There are two kinds of people: those who do the work and those who take the credit. We try to be in the first group; there is much less competition”

With Best Regards,

Capt. Rizwan Gondal
PRESIDENT

LONG LIVE THE UNITY OF PILOTS

ST - 31, BLOCK - 5, KEHKASHAN, CLIFTON, KARACHI - 75600 PAKISTAN.

Tel : (+9221) 3586-8860, 3582-4037, 9925-1128, PALPA UAN : (+9221)111-172-572 (111-1-PALPA), Fax : (+9221) 3586-2312

UAX UAN : (+9221)111-172-572 (111-1-PALPA) E-mail : info@palpa.org.pk Web : www.palpa.org.pk

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Ref: PALPA/G/06/162

November 12, 2018.

Secretary Aviation/Chairman PIACL,
Pakistan International Airlines,
PIA Head Office,
KARACHI AIRPORT.

Dear Sir,

It is with great sense of gratitude that I, on behalf of my Membership and the Executive Committee of PALPA, express our deepest appreciation in honoring the commitment made by you on 18th October, 2018 during the Power-Point presentation made by PALPA Executive Committee in which major outstanding issues were highlighted, such as:

- Placing disputed deduction of pilot salaries on hold.
- Annulment of ONCRs/re-imbusement of penalties.
- Restoration of domestic hotels back to normal (Pearl Continental).
- Formulation of Uniform Committee with representation of PALPA.

Your acknowledgement in recognizing the genuine concerns of our Pilot Community goes a long way in ensuring *esprit de corps*. We believe that the motivational spirit of employees of any institution plays a vital role in transferring performance that any management would desire.

Furthermore, the incumbent Executive Committee would like to humbly request you to kindly expedite the resolution of remaining outstanding issues such as Career Progression, Restoration of PKR 915 million, Medical Facilities, issuance of iPads, Final Settlement after superannuation, Pension, Working Agreement 2018-2020 etc.

The PALPA Executive Committee and its Membership would like to guarantee our full support and assure our commitment to stand shoulder to shoulder to achieve common goals and objectives in regard to the revival of our National Flag Carrier.

With Best Regards,

Capt. Rizwan Gondal
PRESIDENT

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Dear Members, السلام عليكم

April 04, 2018.

Reference to our previous two INFOs on the subject of ONCR/Show Cause Notices, issued by PCAA to our members, it is further apprised that PALPA sought legal advice from our legal counsel.

As per the advice, we have been able to reach an understanding that our affected members must follow the required procedure, which is "an appeal to competent authority under section 375 of CARs-1994 of PCAA" against the impugned orders.

Quote

375. Redress of grievance. Any person aggrieved by an order passed or action taken by the Director-General, or the Authority, under these rules may appeal to the Federal Government and the Federal Government shall have the power to modify or annul the order appealed against, or issue direction to the Director-General or the Authority, as the case may be, as to the manner in which such action is to be taken by them. Provided that this power shall not be available to the Federal Government in respect of any matter where the Director-General has certified that the exercise of the power would have a direct adverse effect on flight safety.

Un-Quote

You are therefore requested to file your personal appeal by seeking help from the attached sample/format.

In addition to the assurances already received from the Directorate of Flight Operations, this step will further ward off the chances of any adverse action by the PCAA against non-payment of financial penalty.

On behalf of PALPA, it is strongly recommended that in the absence of the DGCAA, it would be in the best interest of our affected members that their appeal must reach Aviation Division for a favorable outcome, which PALPA is already expecting.

With Best Regards,

Capt. Rizwan Gondal
PRESIDENT

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INFO

Dear Members,

السلام عليكم

March 29, 2018.

On behalf of the Executive Committee, I would like to thank Capt. Uzair Khan (Chief of Flight Operations/DFO) for gracing the occasion with his presence at the PALPA Annual Dinner which took place in Lahore on the 23rd of March 2018, making it special and successful. This also provided PALPA and it's members to share their concerns in an open and relaxed forum.

A lot of issues came under discussion with the Director Flight Operations, the most significant one being the recent onslaught of PCAA upon the membership in the form of ONCRs, which resulted in substantial financial penalties to be levied against PALPA members.

Director Flight Operations assured PALPA Executive Committee and it's membership that the Management of PIACL is already negotiating the matter with the PCAA and is expecting it to be resolved shortly.

Furthermore, to express his seriousness and resolve in favour of the membership, he categorically announced on behalf of the Directorate of Flight Operations that ***"no member shall pay any financial penalty relating to ONCR"***

We would also like to thank the entire membership for placing their trust and continued support in favour of the incumbent PALPA Executive Committee.

With Best Regards,

Capt. Ali Mansoob
GENERAL SECRETARY

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Dear Members:- السلام عليكم

March 02, 2018.

By the grace of almighty ALLAH, first time in the history of PALPA, we witnessed a remarkable turn-out of 92.5%. This displays the faith pledged by the honourable membership on its prestigious Association. With such a huge mandate, arises a great responsibility on the elected Executive Committee (EC). We are cognizant of the fact that the challenges before us demand a serious and swift approach towards the tasks at hand.

Most recently, 98 of our members received Show Cause Notices by the Pakistan Civil Aviation Authority (PCAA) on the subject of ONCR. To our utmost dismay, on those Show Cause Notices, we get to see the clauses from the Civil Aviation Rules applicable on the operators only, such as 201, 202, 206 and 240.

In most cases, at no stage was the ANO 91.0012 Issue-5, clause 7.2.2., was violated as the flights were planned within specified limits and those flights were continued with a clear understanding under the light of ANO 91.0012 clause 9.1 and 9.2. (The same clauses are reproduced below)

9. EXTENSION OF FLIGHT DUTY PERIODS

9.1. Exceptions allow the flexibility needed to respond to unforeseen circumstances beyond the control of the operator that occur during operations. These are not intended for use in regular practice. These exceptions must not be scheduled or planned. Flight duty periods may be extended in unforeseen operational circumstances by no more than 04 hour(s).

9.2. Before exercising this extension of flight duty period, the Pilot-in-Command should be satisfied that all members of the flight crew required to operate the aircraft consider themselves fit to do so.

Recognizing the severity of the issue, PALPA stands shoulder to shoulder with its membership. The matter has been raised at the highest levels for a quick resolution. We assure our membership that we shall struggle relentlessly until this matter is resolved.

Flight Safety is a phenomenon and a conscience already inculcated through various regimens transferred from senior to junior in our membership. We should continue in our endeavour to adhere to Civil Aviation Rules which are in conformity with our motto "Safer Flying".

With Best Regards,


Capt. Rizwan Gondal
PRESIDENT

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