



## PAKISTAN AIR LINE PILOTS' ASSOCIATION

AFFILIATED WITH :  
INTERNATIONAL FEDERATION OF AIR LINE PILOT'S ASSOCIATIONS &  
INTERNATIONAL TRANSPORT WORKERS FEDERATION.

# INFO

Dear Members, السلام عليكم

May 22, 2020.

I sincerely hope that all our members and their families are safe and healthy.

I would like to update members on developments pertaining to PIA Management's illegal de-recognition of the PALPA-PIAC Working Agreement:

- (1) PALPA has filed a legal suit in the Honorable Sindh High Court, and we are confident that justice will prevail.
- (2) IFALPA and ITF have taken into notice the "de-recognition" of PALPA and have expressed their serious concern on the potentially detrimental emotional and psychological effect on Pilots, as well as the risk to aviation safety. They have expressed their concerns to the Honorable President and Prime Minister of Pakistan, along with the Federal Minister for Aviation, DGCAA, and the CEO of PIACL. They fully support our cause and have committed to assisting PALPA through International legal means (letters attached).

We are thankful to the membership for continuing flight operations with dedication and professionalism. We are also grateful for your continued trust and support.

Rest assured we will stand together in truth, and for justice.

With Best Regards,

Capt. Narejo  
GENERAL SECRETARY

**LONG LIVE THE UNITY OF PILOTS.**

# The International Federation of Air Line Pilots' Associations



**By Email: [info@pmo.gov.pk](mailto:info@pmo.gov.pk)**

20 May 2020

H.E. Mr. Imran Khan  
Prime Minister of the Islamic Republic of Pakistan

Dear Sir,

I am writing to you as the President of the International Federation of Air Line Pilots' Associations (IFALPA), which represents more than 140,000 professional pilots in nearly 100 countries around the world.

We have been advised by the Executive Board of the Pakistan Airline Pilots Association (PALPA), a Member Association of our Federation, that Pakistan International Airlines (PIA) has unilaterally decided that the Collective Labour Agreement (CLA) between the parties does not suit PIA management and has declared the CLA null and void. We understand that this management action has forced PALPA to take legal action to defend the rights of the pilots at PIA.

These actions are causing great concern to IFALPA and the international pilot community at large. We believe that this is a flagrant violation of workers' fundamental rights to organize and rights to organizing and collective bargaining, as established by ILO Conventions 87 and 98, both ratified by Pakistan and in force in your country for almost 70 years.

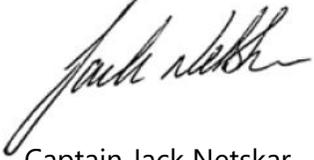
Undisputedly, the pilots and all of the other airline staff are the most valuable assets of an airline. IFALPA strongly believes a harmonious working relationship between the airline management team and its pilots provides many positive mutual benefits with no downside.

The value of PIA pilots and their contributions is magnified dramatically when an airline is facing difficult economic times like PIA has for many years and becomes absolutely invaluable during a crisis like the one we are all facing.

On behalf of all of our IFALPA members around the world, I request you to intervene and urge PIA management to recognize the CLA with the PALPA pilots and work with them to reach a solution in a respectful and professional manner.

We are all in this together, and we will all need to collaborate to ensure that a viable, robust airline industry emerges from the current turmoil and IFALPA and myself are ready to contribute to any sustainable solution to the current deadlock.

Sincerely,

A handwritten signature in black ink, appearing to read "Jack Netskar". The signature is fluid and cursive, with a long, sweeping underline that extends to the left.

Captain Jack Netskar  
President

cc: Pakistan Airline Pilots Association