



PAKISTAN AIR LINE PILOTS' ASSOCIATION

AFFILIATED WITH :
INTERNATIONAL FEDERATION OF AIR LINE PILOT'S ASSOCIATIONS &
INTERNATIONAL TRANSPORT WORKERS FEDERATION.

INFO

Dear Members, السلام عليكم

November 30, 2022.

PALPA Executive Committee (EC) has taken a serious note of the rumours being spread within our community, specially among the honourable retired members, regarding pension issue. Just to remind all honourable members that a Special Meeting was called on 1st November 2022, where all the issues relating to Pension were discussed at length and briefed to the satisfaction of the members present.

The issue of pension was raised with the Aviation Minister, PIACL BOD and CEO vide PALPA letters, PALPA/G/01/151 dated 24th June 2022 (Copy attached), PALPA/G/01/161 dated 2nd September 2022 & PALPA/G/01/163 dated 12th September 2022.

On the directives of the honourable Aviation Minister, the Management has formulated a Pension Committee to resolve longstanding issues pertaining to Pension of PIACL employees.

PALPA EC is pursuing the pension case with complete focus and all possible avenues are being approached to resolve the longstanding issue. A report has already been submitted with the recommendations to the higher management by the Committee under the Chairmanship of DFO and Capt. Narejo, General Secretary PALPA as pilot's representative.

In the light of above, it is requested that no attention must be paid to hearsay and misinformation circulating among the members. PALPA EC shall communicate once a progress has been made in respect of Pension issue. Any pre-emptive efforts by any member may compromise all the progress made to date in this regard. It is once again reiterated that only Capt. Narejo General, Secretary PALPA is the sole authority to address the pension issue and he may be contacted for any queries on the subject matter.

PALPA EC would like to wholeheartedly appreciate the selfless efforts of Capt. Imran Narejo, General Secretary PALPA for his vigorous determination to resolve the longstanding and neglected issue of Pilots' Pension. PALPA EC also conveys gratitude to DFO for his efforts and kind pursuance of the issue.

Lastly, PALPA EC would like to re-emphasise that the resolution of all issues of our honourable retired members as well as active members remain the paramount to us and all possible efforts shall be made to ensure fair resolution.

With Best Regards,

Capt. Ch. Salman Riaz
PRESIDENT

LONG LIVE THE UNITY OF PILOTS.

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Ref: PALPA/G/01/151

June 24, 2022.

His Excellency,
The Federal Minister for Aviation,
Mr. Khawaja Saad Rafique,
Ministry of Aviation,
Government of Pakistan,
ISLAMABAD.

Dear Sir, السلام عليكم

We, the representatives of PALPA would like to thank you for giving an audience, and showing your serious consideration to the concerns of PIA pilots for running smooth operation of PIA. We really appreciate your gesture to show confidence that you believe in team work for the progression and prosperity of the National Airline, as it is the PALPA's prime objective to regain the lost glory of our National Flag Carrier.

During the meeting held on 22nd June 2022 at PCAA Office Jinnah Terminal, Karachi, under your kind leadership, following issues were discussed and it was assured by your good-office to resolve the said issues at the earliest.

- 1. Reversal to previous salary (75 hours Guaranteed) and refund of illegal deductions, commencing from October 2020 (Copy of Admin Order No. 13/2017 dated 28th July 2017 & Admin Order No. 15/2020 dated 3rd November 2020 are attached as Annex "A & B").*
- 2. 10 days off to be published in monthly rosters as per PIA Scheduling Policy.*
- 3. Withdrawal of illegal Show Cause Notices issued to PALPA Executive Committee Members namely Capt. Narejo, General Secretary, & Capt. Qasim Qadir, Joint Secretary.*

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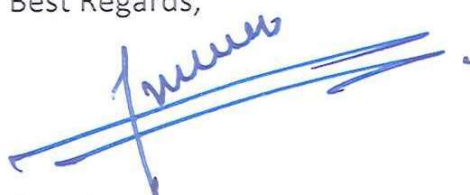
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4. *To resolve PIA Pilots' medical issues as per Pakistan Civil Aviation Authority Check List, CAAF-020-XXAM-1.0 (copy attached, for ready reference, as Annex "C").*
5. *To resolve Pension issue on priority basis by forming a Committee comprising of Trustees representing the beneficiaries, as employees have always been neglected.*

The PALPA Executive Committee assures that we will assist the Honourable Minister of Aviation and Government of Pakistan in lifting EASA Ban and also to resolve Pilots' License issue.

We look forward to having a cordial working relationship based on the trust and faith. On our part, we assure your Excellency that our un-conditional support and co-operation at all times in the best interest of the National Flag Carrier.

With Best Regards,



Capt. Narejo
GENERAL SECRETARY